

**Government of Jammu and Kashmir  
Industries and Commerce Department  
Civil Secretariat, Jammu/Kashmir**

Subject: - Transfer/Adjustment of Employees of SICOP in UT of Ladakh.

- Reference: -
- i. Managing Director, J&K SICOP vide his communication No: SICOP / MD / 2024 / 753 Dated: 10.12.2024.
  - ii. Minutes of the 92nd Meeting of the Board of Directors of J&K SICOP, held on 21.12.2023.
  - iii. The J&K Re-organization Act 2019, (Act No. 34 of 2019) dated 09-08-2019.

**Government Order No: <sup>04</sup>JK(IND) of 2025.**

**Dated: - 07 .01.2025.**

Whereas, General Administration Department, J&K, vide various Government Orders apportioned employees serving on substantive basis in erstwhile State J&K, to the UT of Ladakh on the basis of options exercised by them. Besides, vide Government Order No. 1212-JK(GAD) of 2021 dated 15.11.2021, it was ordered that apportionment of remaining employees referred by UT of Ladakh shall be considered upon after due verification / certification of their service records / credentials.

Whereas, vide Government Order No. 138-IND of 2021 dated 21.06.2021, Industries and Commerce Department, J&K accorded sanction to the apportionment of assets and liabilities of erstwhile J&K State on "as is where is" basis to the UT of Ladakh. Also, vide Government Order No. 14-JK(IND) of 2023 dated 09.01.2023 Managing Director, J&K SICOP was authorized to immediately initiate the process of apportionment of assets and liabilities of SICOP Ladakh strictly in terms of S.O. 339 dated 30.10.2020, in a time bound manner.

(K.T.O)

Issued  
- 10/1/25

Whereas, Annexure I to Notification No. 339 dated 30.10.2020, inter alia, provides as under: -

3. The allocation of employees between the UT of J&K and UT of Ladakh shall be made on the basis of the options given by them as follows.
  - a. if the number of employees opting for the UT of Ladakh is less than the number of posts transferred to the UT of Ladakh, all these employees shall be allocated to UT of Ladakh. As for the remaining vacancies, the Lieutenant Governor of the UT of J&K shall allocate non-optees, based on the suitable criterion evolved by the UT of J&K.
  - b. if the number of optees is more than the number of posts to be transferred to the UT of Ladakh, then the Lieutenant of J&K shall allocate optees, based on the suitable criterion evolved by the UT of J&K.

Whereas, in terms letter dated 02.05.2023 from J&K SICOP, the employees have opted their options and all domiciles of Ladakh have opted for Ladakh division and J&K domiciles have preferred to be in J&K.

Whereas, during a meeting on the subject chaired by Commissioner/Secretary, General Administration Department on 24.05.2023, it was directed that a copy of handover/takeover of Assets etc. between J&K SICOP and SIDCO Ladakh be shared with GAD immediately through Administrative Department, I&C Department. Subsequently, in keeping with the J&K SICOP Communication dated 03.05.2023, the Department vide letter dated 08.06.2023, requested GAD to issue formal orders in favour of the officials.

Whereas, the Board of Directors of J&K SICOP in its meeting dated 21.12.2023 "*Resolved that Managing Director, SICOP is authorized to Handover all assets/liabilities of J&K SICOP in UT of Ladakh to Sindhu Infrastructure Development Corporation (SIDCO).*"

(K.T.O)

Whereas, Managing Director, J&K SICOP vide communication No: SICOP/MD/2024/753 dated 10.12.2024 requested for issuance of formal transfer orders of the officials (who are domicile UT of Jammu and Kashmir) from Ladakh region to Jammu / Srinagar as per the details given below; and the officials (domicile of UT of Ladakh) be forwarded to the Government of the UT of Ladakh for their adjustment in the SINDHU Infrastructure Development Corporation (SIDCO). As such, orders to the effect of apportionment of the following posts and allocation of employees in terms of their domicile status are required to be issued:-

S. No.	Name of the Employees	Designation	Domicile
<b>Domiciles of UT of J&amp;K</b>			
1.	Mudasir Sideeq Wani	1/c Estate Manager	Kashmir
2.	Anshu Bhat	1/c District Manager	Jammu
3.	Mustaq Majid	Technical Assistant	Kashmir
4.	Ajaz Ahmad Mir	Assistant	Kashmir
5.	Zuhaib Ahmad	Store Keeper	Kashmir
6.	Sohail Bashir	ERP Operator	Kashmir
7.	Amir Gulzar	Assistant	Kashmir
<b>Domiciles of UT of J&amp;K</b>			
1.	Tsering Angmoo	AAO	Ladakh
2.	Attaullah Khan	Store Keeper	Ladakh
3.	Tsering Darjey	Chowkidar	Ladakh
4.	Sonam Dolma	Assistant	Ladakh
5.	Thinless Chuskit	Assistant	Ladakh
6.	Tashi Narboo	Driver	Ladakh
7.	Sonam Dolma	Sweeper	Ladakh
8.	Mohammad Arif	Assistant	Ladakh
9.	Tawha All	Orderly	Ladakh
10.	Mohammad Hussain	Night Chowkidar	Ladakh

(K.T.O)

Now, therefore, in terms of the J&K Re-organization Act 2019, (Act No. 34 of 2019) dated 09-08-2019 and as recommended by the Managing Director, J&K Small Scale Industries Development Corporation, sanction is hereby accorded to the apportionment of the below given posts and allocation of employees on the basis of their domicile on 'as is where is basis' , as indicated against each: -

S. No.	Name of the Employees	Designation	Posts apportioned to	Employees allocated to
<b>Domiciles of UT of J&amp;K</b>				
1.	Mudasir Sideeq Wani	1/c Estate Manager	UT of Jammu and Kashmir	J&K Small Scale Industries Development Corporation.
2.	Anshu Bhat	1/c District Manager		
3.	Mustaq Majid	Technical Assistant		
4.	Ajaz Ahmad Mir	Assistant		
5.	Zuhaib Ahmad	Store Keeper		
6.	Sohail Bashir	ERP Operator		
7.	Amir Gulzar	Assistant		
<b>Domiciles of UT of J&amp;K</b>				
1.	Tsering Angmoo	AAO	UT of Ladakh	SINDHU Infrastructure Development Corporation (SIDCO) Ladakh.
2.	Attaullah Khan	Store Keeper		
3.	Tsering Darjey	Chowkidar		
4.	Sonam Dolma	Assistant		
5.	Thinless Chuskit	Assistant		
6.	Tashi Narboo	Driver		
7.	Sonam Dolma	Sweeper		
8.	Mohammad Arif	Assistant		
9.	Tawha All	Orderly		
10.	Mohammad Hussain	Night Chowkidar		

(K.T.O)

The employees shall be relieved by their Controlling Officers after proper handover / takeover of the charge(s) assigned to them.

**By Order of the Government of Jammu and Kashmir.**

**Sd/-  
(Vikramjit Singh) IPS  
Commissioner / Secretary to the Government**

No:-IC-PLG/55/2021-07


Dated:- 07 -01.2025

**Copy to the: -**

1. Principal Accountant General, J&K.
2. Principal Secretary to the Government, Finance Department.
3. Principal Secretary to the Hon'ble Lieutenant Governor.
4. Managing Director, J&K SICOP.
5. Director Information, J&K.
6. Director, Archives, Archaeology and Museums, J&K.
7. Director Estates, Jammu/ Kashmir.
8. OSD / Private Secretary to Hon'ble Deputy Chief Minister, J&K.
9. General Manager, Government Press, Jammu / Srinagar.
10. Private Secretary to Chief Secretary, J&K.
11. Private Secretary to Commissioner / Secretary, General Administration Department, J&K.
12. Private Secretary to commissioner/Secretary to the Government, Industries and Commerce Department.
13. Government Order file / official website.

**Copy also to the: -**

1. Advisor to Hon'ble Lieutenant Governor, Union Territory of Ladakh.
2. Joint Secretary, MHA, Government of India, New Delhi.
3. Administrative Secretary, General Administration Department, Union Territory of Ladakh.
4. Managing Director, SINDHU Infrastructure Development Corporation (SIDCO) Ladakh.

  
**(Rouf Ahmad Bhat)**  
Under Secretary to the Government